



# EMPLOYMENT TRIBUNALS

Claimant: Mr K Kastrinakis

Respondent: Ocean Lounge

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 06 September 2022. The respondent has failed to present a valid response on time. Employment Judge Khalil has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £605.00 gross.
3. The respondent must pay the claimant **£605.00** in total.
4. The claimant complains of unfair dismissal. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint with some exceptions, none of which apply here.
5. The claimant was employed by the respondent for less than two years.
6. Therefore, the claimant is not entitled to bring such a complaint.
7. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
8. Accordingly, the complaint of unfair dismissal is struck out.

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Employment Judge Ramsden

Date: 19 September 2023