



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms O Hawkesworth

**Respondent:** Fieldrose Ltd

**Heard at:** Manchester

**On:** 6 and 7 November 2023

**Before:** Employment Judge Serr  
Mr B Rowen  
Ms V Worthington

## REPRESENTATION:

**Claimant:** Mr Starr, friend

**Respondent:** Mr Smith (Counsel)

# JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaint of direct disability discrimination is not well-founded and is dismissed.

Employment Judge Serr

7 November 2023

Judgment sent to the parties on:

10 November 2023

For the Tribunal:

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

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