



EMPLOYMENT TRIBUNALS

Claimant: Mr K Doyle

Respondents: (1) Holborn Assets Insurance Brokers LLC
(2) Peter Wesley
(3) Robert Parker

Heard at: Manchester
(by cloud video platform)

On: 6 and 7 November 2023

Before: Employment Judge Porter

Representation

Claimant: In person

Respondent: Mr T Dracass, counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant did not work for the first respondent under a contract of employment within the meaning of s230(1) and (2) Employment Rights Act 1996 ERA.
2. The claimant was not a worker within the meaning of s230(3)(b) Employment Rights Act 1996

3. The claimant was not an employee within the meaning of s83(3) Equality Act 2010.

4. The tribunal has no jurisdiction to hear any of these claims, each of which is hereby dismissed.

Employment Judge Porter

Date: 7 November 2023

JUDGMENT SENT TO THE PARTIES ON
10 November 2023

FOR THE TRIBUNAL OFFICE

Note

1. This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was that, the judge, the parties and each of the witnesses attended by CVP. A face-to-face hearing was not held because it was not practicable and all issues could be determined in a remote hearing.

2. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.