



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss A Forsyth

**Respondent:** PDQ Equestrian

**Heard at:** Teesside Justice Centre, Victoria Square, Middlesbrough, TS1 2AS via CVP

**On:** 3<sup>rd</sup> November 2023

**Before:** Employment Judge AEPitt

## Representation

**Claimant:** Mrs J Forsyth, mother

**Respondent:** Mrs Cutter, Director

# JUDGMENT

1. The claim for a deduction from wages for unpaid annual leave was presented out of time.
2. It was reasonably practicable for the claim to be presented within the three month time limit.
3. The Tribunal does not have jurisdiction to hear the claim.
4. The claim is dismissed. For the avoidance of doubt this applies to both potential claims under the Working Time Regulations 1998 and the Employment Rights Act 1996.

Employment Judge AEPitt

Date 3<sup>rd</sup> November 2023

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is

presented by either party within 14 days of the sending of this written record of the decision.

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