



EMPLOYMENT TRIBUNALS

Claimant: Miss L Boyce

Respondent: Ministry of Defence

Heard at: Southampton Employment Tribunal via CVP
On: 9th – 13th October 2023

Before: Employment Judge Lang sitting with
Tribunal Members Mr N Knight and Mr J Evans

Representation

Claimant: In Person
Respondent: Ms S Hornblower (Counsel)

JUDGMENT

1. The complaint of unfavourable treatment because of something arising in consequence of disability is not well-founded and is dismissed.
2. The complaint of failure to make reasonable adjustments for disability is not well- founded and is dismissed.
3. The complaint of victimisation is not well-founded and is dismissed.
4. The Claimant's application to amend the claim to include direct discrimination is refused.

Employment Judge Lang
Date 16th October 2023

JUDGMENT SENT TO THE PARTIES ON
09 November 2023 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.