



EMPLOYMENT TRIBUNALS

Claimant: Ms T Leach
Respondent: Kennett & Lindsell Limited
Heard at: East London Hearing Centre (via CVP)
On: 1 November 2023
Before: Employment Judge G. King

Representation

Claimant: In person
Respondent: Mr D. Brown KC - counsel

JUDGMENT

1. From October 2020 to September 2022, the Claimant was not an employee of the Respondent within the meaning of section 230 of the Employment Rights Act 1996.
2. From October 2020 to September 2022, the Claimant was a worker of the Respondent within the meaning of section 230 of the Employment Rights Act 1996.
3. The Claimant's application to amend her claim to include a claim of Unfair Dismissal is refused. Given the Judgment in (1) above, the Claimant has no standing to bring such a claim in any event.

Employment Judge G. King
Dated: 1 November 2023