



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss E Johnston

**Respondent:** 1. Jeremy Jackson  
2. Ciman Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the net sum of **£1016.57**.
2. The respondent failed to provide the claimant with a written statement of employment particulars and is awarded two weeks' pay being calculated at **£499.16** (net).
3. The respondent has failed to give the claimant pay statements in accordance with section 8 of the employment Rights Act 1996 in August, September and October 2022.

---

Employment Judge Rice-Birchall  
Date: 20 October 2023