



EMPLOYMENT TRIBUNALS

Claimant: Mr R Loseby

Respondent: Distrelec Limited

HELD AT: Manchester (by CVP)

ON: 3 November 2023

BEFORE: Employment Judge Johnson

REPRESENTATION:

Claimant: Unrepresented

Respondent: Mr A Arya (counsel)

JUDGMENT

The judgment of the Tribunal is that:

- (1) The claimant is not entitled to payment of the retention bonus payment as described in the respondent's letter dated 11 July 2022.
- (2) Accordingly, the claimant's complaints of breach of contract and/or unlawful deduction from wages are not well founded, which means that the claim is unsuccessful.

Employment Judge Johnson

Date 3 November 2023

JUDGMENT SENT TO THE PARTIES ON
8 November 2023

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.