



EMPLOYMENT TRIBUNALS

Claimant: Ms R. Miah

Respondent: Alder Hey Childrens Hospital NHS Foundation Trust

Heard at: Manchester **On:** 30 October 2023

Before: Employment Judge Leach

Representation

Claimant: In person

Respondent: Mr P Loftus (solicitor).

JUDGMENT

1. The complaint of unfair (constructive) dismissal was not presented within the applicable time limit. It was reasonably practicable to do so. The complaint is therefore dismissed.
2. The complaints of discrimination brought under the Equality Act 2010 were not presented within the applicable time limit. It is not just and equitable to extend the time limit. The complaints are therefore dismissed.

Employment Judge Leach

Date: 30 October 2023

JUDGMENT SENT TO THE PARTIES ON

7 November 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.