



# EMPLOYMENT TRIBUNALS

**Claimant(s):** Mr P Holmes

**Respondent(s):** GXO Logistics Ltd

**Heard at:** Cambridge ET lin private; by telephone

**On:** 21 September 2023

**Before:** Employment Judge Hanning (sitting alone)

## Appearances

**For the Claimant(s):** Mr Holmes (in person)

**For the Respondent(s):** Mr Sands (Solicitor)

## JUDGMENT

The decision of the Employment Judge is:

- 1) The claimant's claims for disability discrimination pursuant to s13 of the Equality Act 2010 are dismissed on withdrawal.
- 2) The claimant's claims for failure to make reasonable adjustments pursuant to s20 of the Equality Act 2010 are dismissed on withdrawal.
- 3) The claimant's claims for victimisation pursuant to s27 of the Equality Act 2010 are dismissed on withdrawal
- 4) The claimant's claims for detriment following a protected disclosure pursuant to s47B of the Employment Rights Act 1996 are dismissed on withdrawal
- 5) The claimant's claim for dismissal following a protected disclosure pursuant to s103A of the Employment Rights Act 1996 are dismissed on withdrawal
- 6) The claimant's claims for breach of the Management of Health & Safety at Work Regulations 1999 are struck out as the Tribunal has no jurisdiction.

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Employment Judge Hanning

Date: 25 September 2023

Sent to the parties on: 7/11/2023

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For the Tribunal Office

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Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.