



EMPLOYMENT TRIBUNALS

Claimant: Mr D Bogun

Respondent: J and G Environmental Ltd

Heard at: Southampton

On: 10, 11, 12, 13 October 2023

Before: Employment Judge Dawson, Mr Richardson, Ms Sinclair

Appearances

For the claimant: Mr Whitehouse, solicitor

For the respondent: Mr Baran, counsel

JUDGMENT

1. The claimant was unfairly dismissed by the respondent.
2. In respect of the claim of unfair dismissal the respondent is ordered to pay to the claimant:
 - a. A basic award of £6528.
 - b. A compensatory award of £692.70.
3. The respondent discriminated against the claimant because of something arising from his disability. The respondent is ordered to pay the claimant:
 - a. In respect of injury to feelings- £6000
 - b. Interest of £608.87.
4. The remaining claims are dismissed.

Employment Judge Dawson
Date 16 October 2023

Judgment sent to the Parties on 07 November 2023

For the Tribunal Office

Notes

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recoupment

The recoupment provisions do not apply to this judgment.