



EMPLOYMENT TRIBUNALS

Claimant: Mr M Aylward

Respondent: Melt Homes Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunal on 18 July 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£3,452.05** gross.
3. The respondent must pay the claimant **£1,669.35** for unpaid pension contributions.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£2,893.50**.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£945.20**.
6. The respondent must pay the claimant **£8,960.10** in total.

Employment Judge Smail

Date: 13 October 2023

Judgment sent to the Parties: 07 November 2023

FOR THE TRIBUNAL OFFICE