



EMPLOYMENT TRIBUNALS

Claimant: Mrs D Harrison

Respondent: HF Trust Limited

Heard at: Bristol Employment Tribunal (by telephone)
On: 14 September 2023

Before: Employment Judge Youngs

Representation

Claimant: Not in attendance

Respondent: Miss C Scarborough, counsel

JUDGMENT

- 1) There is no reasonable prospect of the Claimant being found to have the required two years' continuous service as an employee, as is required to be able to bring a claim for unfair dismissal.
- 2) There is no particularised claim that can be brought in the absence of the Claimant having accrued two or more years' continuous service as an employee, and the Claimant has not sought to provide any details of any such claim having previously been given opportunity to do so by the Employment Tribunal.
- 3) Accordingly, the Claimant's claim is struck out as having no reasonable prospects of success.

Employment Judge Youngs
Date: 12 October 2022

Judgment sent to the Parties on 07 November 2023

For the Tribunal Office

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.

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