



EMPLOYMENT TRIBUNALS

Claimant: A

Respondent: B

Heard at: Watford

On: 24 October 2023

Before: Employment Judge Bansal

Members: Mrs J Hancock
Mrs A Brosnan

Representation

Claimant: In person

Respondent: Mr D Bayne (Counsel)

RESTRICTED REPORTING AND ANONYMISATION

These proceedings are the subject of a Restricted Reporting Order and an Anonymisation Order made on 28 August 2023

JUDGMENT ON REMEDY

1. The Respondent shall pay to the claimant the sum of £6,497.16 for injury to feelings. This sum comprises of £6000 for injury to feelings, and interest at 8% amounting to £497.16 (367 days x £1.32 per day)
2. The Respondent shall pay to the claimant the sum of £400.99 for loss of earnings. This sum comprises of loss of earnings of £388.44 for period 15.11.2022 – 14.12.2022; interest at 8% amounting to £1.35 (15 days @ £0.09 per day & pension loss of £11.20 for the period 15.11.2022 – 14.12.2022 (4 weeks @ £2.80 per week)
3. The sums above, totaling £6898.15 shall be paid within 14 days.

Employment Judge Bansal
Date 1 November 2023

JUDGMENT SENT TO THE PARTIES ON
6 November 2023

FOR THE TRIBUNAL OFFICE

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.