



EMPLOYMENT TRIBUNALS

Claimant: Jadwiga Mensch

Respondent: Ashley Hubbard Trading as The London Curtain Company

Heard by;- Employment Judge Ord (sitting alone)

at Huntingdon

on 25 July 2023

Representation

For the Claimant:- Ms. L Bird (lay representative)

For The Respondent :- Did not attend and not represented

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The correct name of the Respondent is . The tribunal record is amended accordingly and there is no requirement for re-service.
2. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the net sum of **£7,421.46** which was deducted from the claimant's wages for PAYE Tax and National Insurance but not remitted to HMRC. The deductions were thus unlawful. A failure to provide pay-slips means that the claimant cannot identify the precise sums under each of tax and NI separately.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£3,500**
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£2,380**.

Employment Judge **Michael Ord**

Date: 25th July 2023

JUDGMENT SENT TO THE PARTIES ON

7/9/2023

AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE