



EMPLOYMENT TRIBUNALS

Claimant: Mr K Riley

First Respondent: The Chief Constable of North Yorkshire Police

Second Respondent: The Chief Constable of West Yorkshire Police

PUBLIC PRELIMINARY HEARING

Heard at: Leeds **On:** 6 November 2023

Before: Employment Judge Shepherd

Appearances

For the claimant: Ms Brooke-Ward, counsel

For the first respondent: Ms Von Wachter, counsel

For the second respondent: Mr Mallett, counsel

JUDGMENT

The judgment of the Tribunal is that the claimant did not have a disability as defined in section 6 of the Equality act 2010 at the material time. In those circumstances, neither of the respondents had knowledge or could reasonably be expected to have knowledge of a disability.

Employment Judge Shepherd
6 November 2023

All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.