



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Houghton

Respondent: Frodsham Hair and Beauty Salon Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£9,360**.
2. The claimant's other claims will proceed to hearing.

Employment Judge Phil Allen

Date: 30 October 2023

JUDGMENT SENT TO THE PARTIES ON

3 November 2023

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2406305/2023**

Name of case: **Mrs J Houghton** v **Frodsham Hair and
Beauty Salon Limited**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 3 November 2023

the calculation day in this case is: 4 November 2023

the stipulated rate of interest is: **8% per annum.**

For the Employment Tribunal Office