



EMPLOYMENT TRIBUNALS

Claimant: Jose Penalva

Respondent: Atlas Teachers

Heard at: London Central (by CVP)

On: 17 August 2023

Before: Employment Judge Bunting

Appearances

For the claimant: In person

For the respondent: In person (Faisal Majeed, Director)

JUDGMENT ON RECONSIDERATION

1. This case was listed for a preliminary hearing 17 August 2023 in relation to the claimant's claim for unfair dismissal, and to consider whether it was presented out of time. Judgment was given that the case was out of time. Written reasons were subsequently requested, which were provided.
2. Subsequently, directions were issued to both parties inviting submissions as to whether there should be a reconsideration for the reasons previously given. The deadline was set for 12 October 2023.
3. To date, nothing has been received from the claimant or respondent on this point (although there has been correspondence on other points).
4. Having considered the case again, including the fact that the claimant has had full opportunity to put forward any medical or other evidence in support of his case that time should be extended, it is not considered that an oral hearing is needed, and that no direction for reconsideration is made and the original decision is confirmed.

Case Number: 2209272/23

Employment Judge Bunting

02/11/2023

Sent to the parties on:

03/11/2023

For the Tribunal:

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.