



EMPLOYMENT TRIBUNAL

Claimant: Mr. P. Rajasansir
Respondent: Vi Healthy Living Ltd.
Hearing: Final Merits Hearing
Heard at: London Central ET (via video/CVP)
On: 1 November 2023
Before: Employment Judge Tinnion
Appearances: For Claimant: In person
For Respondent: Ms. A. Kaliszewski (Representative)

JUDGMENT

1. The Respondent's application dated 26 October 2023 for an adjournment of the final merits hearing on 1 November 2023 is dismissed, the Tribunal being satisfied that none of the conditions required for that adjournment under Rule 30A are satisfied.
2. The Claimant's breach of contract (8 weeks' notice pay) claim is well founded and the Claimant is entitled to a remedy.
3. The Claimant's breach of contract (holiday pay) claim is well founded and the Claimant is entitled to a remedy.
4. The Tribunal has no jurisdiction to consider the Claimant's claim in his ET1 concerning the Respondent's contributions to a NEST pension plan.
5. The Respondent shall pay the Claimant (without deduction or withholding) the total sum of **£13,901.38**, consisting of compensation for the following:
 - a. £10,633.36 (8 weeks' wages calculated at £1,329.17 net/week); plus
 - b. £446.15 (value of 8 weeks' car allowance calculated at £55.77 net/week); plus
 - c. £2,821.87 (11.5 days outstanding leave calculated at £245.38 net/day).
6. The Claimant's costs application against the Respondent is dismissed.

NOTE

1. Reasons for the decisions above having been given orally at the hearing, written reasons will not be provided unless a request is made by either party at that hearing (no such request was made) or within 14 days of the sending of this written record of the decision. If no timely request for written reasons is received, the Tribunal will provide written reasons only if requested to do so by the Employment Appeal Tribunal or a court.
2. Judgments are published online after they have been sent to the parties.

Signed (electronically): *Employment Judge Antoine Tinnion*

Date of signature: 1 November 2023

Date sent to parties: 02 November 2023