



EMPLOYMENT TRIBUNALS

Claimant: Janet Bostic

Respondent: Mitie Limited

Heard at: London Central (by CVP)

On: 27 October 2023

Before: Employment Judge Lumby

REPRESENTATION:

Claimant: In person and Mr R Downie (representative)

Respondent: Mr M Akram, Counsel

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

Disability

1. At the relevant times the claimant was a disabled person as defined by section 6 Equality Act 2010 because of first mobility issues arising from the lower back and right knee and secondly Post Traumatic Stress Disorder.
2. The complaints of discrimination arising from disability, harassment relating to disability and failure to make reasonable adjustments can therefore proceed.

Employment Judge H Lumby
Dated 27 October 2023

Judgment sent to Parties on
27/10/2023

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.