



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case Number: 4102863/2023

Hearing held in Glasgow on 23 October 2023

Employment Judge M Whitcombe

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Mr Danut Ionut Lungu

Claimant
In person

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BRVS Services Limited

Respondent
No response filed
Did not attend

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JUDGMENT

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The judgment of the Tribunal is as follows.

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(1) The claimant was the respondent's employee and worker for the purposes of the claims identified below.

(2) The claim for unlawful deductions from wages is well-founded, and the respondent is ordered to pay wages of £3,500 (gross) to the claimant.

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(3) The claim for unpaid notice pay as damages for breach of contract is well-founded, and the respondent is ordered to pay compensation of £1,750 (gross) to the claimant.

(4) Both awards are made on a gross basis and the claimant is responsible for the payment of tax, national insurance and any other deductions required by law.

5 (5) Oral reasons were given at the end of the hearing. There was no request for written reasons.

10 **Employment Judge: M Whitcombe**
Date of Judgment: 23 October 2023
Entered in register: 23 October 2023
and copied to parties

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