



EMPLOYMENT TRIBUNALS

Claimant: Yasmin Moore

Respondent: Aqura Cleaning Limited

Heard at: Exeter Employment tribunal (via CVP) **On:** Wednesday, October 11, 2023

Before: Employment Judge M. Salter

Representation:

Claimant: In person

Respondent: No attendance and not represented.

JUDGMENT

It is the judgment of the tribunal that:

Declaration

1. The Claimant was unfairly and wrongfully dismissed, and her dismissal was an act of pregnancy and maternity discrimination.

Remedy: Unfair Dismissal

2. The Respondent do pay the Claimant a Basic Award in the sum of £300.00.
Subtotal: £300.00

Remedy: Wrongful Dismissal

3. The Respondent shall pay the Claimant £650.00 as damages for breach of contract.
Subtotal: £650.00

Remedy: "Other Payments" Holiday Pay

4. The Claimant is owed for 23 days accrued but untaken holiday at £30 a day
Subtotal: £690.00

Remedy: Discrimination

Injury to Feelings

5. The Respondent shall pay to the Claimant:
 - (a) £6,000.00 for injury to Feelings;
 - (b) £372.16 as interest on that amount (*% per annum for 283 days)

Subtotal: £6,372.16

Financial Losses

6. The Respondent shall pay to the Claimant
- (a) £7,800 by way of compensation for financial losses (12 months Maternity pay)
 - (b) £242.76 as interest on that amount (8% per annum for 142 days
- Sub Total: £8,042.76

TOTAL AWARD: £16,054.92

Employment Judge Salter
Date: 11 October 2023

Judgment sent to the Parties: 01 November 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.