



EMPLOYMENT TRIBUNALS

Claimant: Mr D Woods

Respondent: City Care Partnership Limited

HELD AT: Manchester

ON: 23, 24, 25 & 26
October 2023

BEFORE: Employment Judge Johnson

REPRESENTATION:

Claimant: Unrepresented

Respondent: Mr M Haywood (counsel)

JUDGMENT

The judgment of the Tribunal is that:

- (1) The claimant's complaint of constructive unfair dismissal contrary to section 95(1)(c) Employment Rights Act 1996 is not well founded. This means that the claim is unsuccessful.
- (2) The complaint brought seeking payments in respect of unpaid annual leave entitlement (known as holiday pay) contrary to the Working Time Regulations 1998, is dismissed upon withdrawal by the claimant on the first day of the final hearing.

Employment Judge Johnson

Date 26 October 2023

JUDGMENT SENT TO THE PARTIES ON

2 November 2023

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.