



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Manfield-Smith

**Respondent:** WDM Limited

**Heard at:** Bristol      **On:** 9, 10, 11 and 12 October 2023

**Before:** Employment Judge Livesey  
Mrs D England  
Mr I Ley

**Representation**

Claimant: In person

Respondent: Ms Dobbie, counsel

## JUDGMENT

The Claimant's complaints of unfair dismissal and discrimination on the grounds of disability are dismissed.

Employment Judge Livesey

Date: 12 October 2023

Judgment sent to the Parties: 01 November 2023

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.