



# EMPLOYMENT TRIBUNALS

Claimant: Mr E Holtby  
Respondent: Olive Modular LTD

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 07/07/2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£887.60 gross**.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£2036.00**.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£1014.40**.
5. The respondent is ordered to pay the claimant statutory redundancy pay in the sum of **£1902.00**.
6. The respondent must pay the claimant **£5,840.00** in total.

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Employment Judge Cadney  
Date: 22<sup>nd</sup> September 2023

Judgment sent to the Parties on 03 November 2023

For the Tribunal Office