



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Carl Ritson

**Respondent:** MZ Build Ltd.

**HELD AT:** Manchester (Hybrid) **ON:** 24<sup>th</sup> October 2023

**BEFORE:** Employment Judge Greer

## REPRESENTATION:

**Claimant:** In person

**Respondent:** No Appearance

# JUDGMENT

## Employment Tribunal Procedure Rules of Procedure – Rule 21

The judgment of the Tribunal is that:

The complaint of unauthorised deductions from pay on 14<sup>th</sup> November 2022 contrary to Part II Employment Rights Act 1996 is well-founded. The Respondent is ordered to pay to the Claimant the gross sum of **£7,954.54**

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Employment Judge Greer

Date: 24<sup>th</sup> October 2023

JUDGMENT SENT TO THE PARTIES ON

1 November 2023

FOR THE TRIBUNAL OFFICE



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2403141/2023**

Name of case: **Mr C Ritson** v **MZ Build Ltd**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

**the relevant decision day** in this case is: 1 November 2023

**the calculation day** in this case is: 2 November 2023

**the stipulated rate of interest** is: **8% per annum**.

For the Employment Tribunal Office