



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr T Richmond  
**Respondent:** Arc Group London Ltd

## JUDGMENT

The complaint of intimidating behaviour, data breach and fraudulent documents is struck out.

## REASONS

1. Following the strike out warning dated 3 September 2023, the claimant has not replied.  
Therefore, and in the interests of justice his claims in regard to "intimidating behaviour", "data breach" and "fraudulent documents", are struck out forthwith.  
The claim for unauthorised deductions may proceed at this time.
2. The claimant's remaining claim(s) remains listed for hearing on **24 November 2023**.

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Employment Judge Daniels

Date: 20 October 2023

JUDGMENT SENT TO THE PARTIES ON  
2 November 2023

FOR THE TRIBUNAL OFFICE