



EMPLOYMENT TRIBUNALS

Claimant: Mrs V A Smith
Respondent: Carisma Trading Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London East Employment Tribunals on 16 August 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £4132.50.
3. The respondent must pay the claimant **£4132.50** in total.
4. The hearing listed on **21 November 2023** is cancelled.

Employment Judge Jones

Date: 1 November 2023