



EMPLOYMENT TRIBUNALS

Claimants: 1. Matthew Lucas
2. Allan Towner
3. Lee Williams

Respondent: London Borough of Redbridge

Heard at: East London Hearing Centre

On: 26 & 27 October 2023

Before: Employment Judge Sugarman

Representation

Claimant: In person
Respondent: Mr Uduje, Counsel

JUDGMENT

1. The Claimants' claims for unlawful deductions from wages succeed. The Respondent failed to pay the Claimants the back pay promised by Mr Dodds in his grievance outcome letter dated 25 October 2022. The Respondent is ordered to pay the Claimants the following gross sums:
 - a. Matthew Lucas : £5385.05
 - a. Allan Towner : £4680.60
 - b. Lee Williams : £4801.25
2. The Claimants' claims of race discrimination are dismissed, the Claimants having already withdrawn all such claims.

Employment Judge Sugarman
Dated: 27 October 2023