



EMPLOYMENT TRIBUNALS

Claimant: Mrs P Mehat
Respondent: Mehat Six Bells Limited
Heard at: Remotely, by video
On: 16, 17 and 18 October 2023
Before: Employment Judge S Moore
Mrs M Farley
Mrs P Humphries

Representation

Claimant: Ms Firth, Counsel
Respondent: Mr Rigby, Counsel

JUDGMENT

The unanimous judgment of the Tribunal is:

1. The Claimant's complaint that the Respondent has failed to pay her the National Minimum Wage contrary to section 1 of the National Minimum Wage Act 1998 is well founded.
2. The Claimant's complaint for breach of contract under the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994 in respect of unpaid payment of wages and failure to pay the national minimum wage is well founded.
3. The Claimant's claim that she was subjected to detriments contrary to section 23 of the National Minimum Wage Act 1998 is well founded.
4. The Claimant's complaints of unfair dismissal contrary to S94 and S104A of the Employment Rights Act 1996 are well founded.

A remedy hearing shall be listed.

Employment Judge S Moore
Date: 20 October 2023

JUDGMENT SENT TO THE PARTIES ON 23 October 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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