



EMPLOYMENT TRIBUNALS

Claimant: Mr B Williams

Respondent: Regal Holidays (UK) Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The judgment of the Tribunal is as follows:

Holiday Pay

1. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the claimant for holidays accrued but not taken on the date the claimant's employment ended.
2. The respondent shall pay the claimant **£897.75**. The claimant is responsible for paying any tax or National Insurance.

Redundancy Payment

3. Under section 163 Employment Rights Act 1996 it is determined that the claimant is entitled to a redundancy payment of £2842.88.
4. The respondent shall also pay the claimant **£2842.88** to compensate the claimant for financial loss attributable to the failure to pay the redundancy payment.

Employment Judge Brace
31 October 2023

Judgment sent to the parties on 1 November 2023

For the Tribunal Mr N Roche

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.