



EMPLOYMENT TRIBUNALS

Heard at: Croydon (by video) **On:** 23 October 2023

Claimant: Ms Kelly Burbery

Respondent: Childcare and Learning Limited

Before: Employment Judge E Fowell

Representation:

Claimant In Person

Respondent Ms N Gyane of counsel, instructed by DMH Stallard LLP

JUDGMENT

1. The claim of constructive unfair dismissal is upheld.
2. There was no breach of contract on behalf of the respondent
3. There was no unlawful deduction of wages by the respondent.
4. The claimant is awarded compensation of £11,553.50 as follows:
 - (a) A basic award of £8,680.50
 - (b) A compensatory award in the sum of £2,873, including £500 for loss of statutory rights.

Employment Judge Fowell

Date 23 October 2023

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.