



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Lebrun

**Respondent:** Somerset County Council

**Heard at:** Bristol                      **On:** On: 9 May 2022 (reading),  
10, 11, 12, 13, 16 May 2022 (evidence)  
17 May 2022 (submissions)  
18 and 19 May 2022 (deliberation)  
20 May 2022 (Judgment)

**Before:** Employment Judge Midgley  
Ms P Simmonds  
Mr H J Launder

## Representation

**Claimant:** In person  
**Respondent:** Mr A McPhail, Counsel

# JUDGMENT

The claims are not well founded and are dismissed.

Employment Judge Midgley  
Date: 30 October 2023

Judgment sent to the Parties: 30 October 2023

FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.