



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Olpherts-Forrester  
**Respondent:** Costco Wholesale UK Limited  
**Heard at:** Watford Employment Tribunal  
**On:** 18-20 September 2023  
**Before:** Employment Judge Hussain  
Tribunal Member Mrs S Laurence-Doig  
Tribunal Member Ms S Morgan  
**Representation**  
Claimant: Mr Dean (non-legal representative)  
Respondent: Mr Gorasia (counsel)

## JUDGMENT

The unanimous judgment of the Tribunal is that the claimant's complaints that the respondent unlawfully discriminated against him contrary to section 15 and 39(2)(c) of the Equality Act 2010 (discrimination arising from disability) are not well founded and are dismissed.

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Employment Judge Hussain

Date: 21 September 2023

JUDGMENT SENT TO THE PARTIES ON

..31 October 2023.....

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FOR THE TRIBUNAL OFFICE

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons were requested by the claimant and will be issued to the parties within 28 days.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case

