Case No: 3302962/2023

Vistry Homes Limited



## **EMPLOYMENT TRIBUNALS**

Claimant Respondent

**Heard at**: Watford Employment Tribunal (via CVP)

On: 15<sup>th</sup> September 2023

**Before:** Employment Judge King (sitting alone)

**Appearances** 

Mr G Tadman

For the Claimant: In person

For the Respondent: Miss Bowen (Counsel)

## **JUDGMENT**

- The claimant's claim for disability discrimination is dismissed. The Tribunal has no jurisdiction to hear this complaint contrary to s13 Equality Act 2010 as the claimant was not disabled within the meaning of s6 Equality Act 2010 at the relevant time.
- 2. The claimant's remaining claims still stand.

Employment Judge <b>KING</b>	
15.09.23	

JUDGMENT SENT TO THE PARTIES ON 25 October 2023

FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.