



Case Number 2303238/2022

EMPLOYMENT TRIBUNALS

Claimant: Cornelia Bonterre

Respondent: Little Oaks Early Years Limited

Heard at: London South, by CVP

On: 18 October 2023

Before: Employment Judge Rice-Birchall

Representation

Claimant: In person

Respondent: Mr Joshi, counsel

JUDGMENT

1. The claim of unfair (constructive) dismissal was not presented within the applicable time limit. It was reasonably practicable to do so. The claim of unfair dismissal is therefore dismissed.
2. The claim of disability discrimination was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed.

Employment Judge **Rice-Birchall**

Date: 18 October 2023

JUDGMENT SENT TO THE PARTIES ON

27 October 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.