



EMPLOYMENT TRIBUNALS

Claimant: Mr D Flanagan

Respondent: A1 Stockton Ltd

JUDGMENT ON LIABILITY

Employment Tribunals Rules of Procedure 2013 – Rule 21

The Judgment of the Employment Tribunal is as follows:

1. The claimant's claim for the unauthorised deduction of wages pursuant to section 13 of the Employment Rights Act 1996 is well-founded and succeeds.
2. The claimant's claim for a redundancy payment pursuant to section 163 of the Employment Rights Act 1996 is well-founded and succeeds.
3. The claimant's claim for notice pay is well-founded and succeeds.
4. The claimant's claim for accrued and outstanding holiday pay pursuant to Regulations 14 and 16 of the Working Time Regulations 1998 is well-founded and succeeds.
5. The amount payable shall be decided at a remedy hearing.

REASONS

1. The claimant made an application to the Employment Tribunal on 6 July 2023 claiming a redundancy payment, notice pay, holiday pay and arrears of wages. The respondent was required to file a response by 30 August 2023. The respondent has failed to file a response.
2. The above Judgement has been entered on the basis of the information provided by the claimant on the ET1 form.

Employment Judge Arullendran

Date: 27 September 2023