



EMPLOYMENT TRIBUNALS

Claimant: Ms J Campbell

Respondents: (1) London Borough of Waltham Forest
(2) Ms A Jacobs
(4) Danbro Employment Umbrella Ltd

Heard at: East London Hearing Centre (by CVP)

On: 11, 12, 15 - 18 May 2023 and 20 - 22 and 25 September 2023, 26 and 28 September 2023 (in chambers) and 2 October 2023

Before: Employment Judge Park

Members: Mrs M Legg
Mr M Rowe

Representation

For the Claimant:	In person
For the First and Second Respondent:	Mr S Brochwicz-Lewinski (counsel)
For the Fourth Respondent:	Mr D Campion (counsel)

JUDGMENT

1. The claimant's claims of direct race discrimination all fail and are dismissed.
2. The claimant's claims of harassment on the grounds of race all fail and are dismissed.
3. The claimant's claims of victimisation all fail and are dismissed.

Employment Judge S Park
Date: 2 October 2023