



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss I Patterson  
**Respondent:** Miramar 246 Ltd  
**Heard at:** Newcastle Employment Tribunal (remotely by CVP)  
**On:** 08 August 2023  
**Before:** Employment Judge Sweeney

**Representation**  
Claimant: In person  
Respondent: No attendance

## JUDGMENT

The judgment of the Tribunal is that:

1. The complaint in respect of a statutory redundancy payment under section 163 Employment Rights Act 1996 is well founded and succeeds. The Respondent is ordered to pay to the Claimant a redundancy payment in the sum of **£1,523.07**.
2. The complaint in respect of accrued but untaken holiday pay under Regulation 30 Working Time Regulations is well founded and succeeds. The Respondent is ordered to pay to the Claimant the sum of **£1970.53**.
3. The complaint of breach of contract in respect of the failure to give 4 weeks' notice is well founded and succeeds. The Respondent is ordered to pay to the Claimant damages in the sum of **£1,628.64**.

The total amount to be paid to the Claimant is **£5,122.24**.

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Employment Judge Sweeney

Date: **08 August 2023**

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.