



EMPLOYMENT TRIBUNALS

Claimants: (1) Mr A Lancaster
(2) Mr I Lawal
(3) Mr M Haque
(4) Mr C Bempah

Respondents: (1) Mitie Group Plc
(2) Unibail-Rodamco Westfield
(3) Westfield Europe Limited

Heard at: East London Hearing Centre

On: 12 October 2023

Before: Employment Judge M Byrne

Representation

For the Claimants: In person (Mr A Lancaster and Mr I Lawal only)

For R1: Mr M Akram, of Counsel

For R2 and R3: Mr C Edwards, of Counsel

JUDGMENT

3200587/2023 A Lancaster -v- Unibail-Rodamco Westfield & Mitie Group plc
3200588/2023 C Bempah -v- Unibail-Rodamco Westfield & Mitie Group plc
3200589/2023 I Lawal -v- Unibail-Rodamco Westfield & Mitie Group plc
3200590/2023 M Haque -v- Unibail-Rodamco Westfield & Mitie Group plc
3200805/2023 I Lawal -v- Westfield Europe Limited
3200806/2023 M Haque -v- Westfield Europe Limited
3200807/2023 A Lancaster -v- Westfield Europe Limited
3200808/2023 C Bempah -v- Westfield Europe Limited

1. The Tribunal accedes to the applications on behalf of R2 and R3 that R2 and R3 have been wrongly included in the claims listed above. The Tribunal therefore removes R2 and R3 from the claims pursuant to Rule 34 of the Tribunal's Rules of Procedure.

Case Number: 3200587/2023 & Others

2. All of the claims brought against R2 and R3 listed above have no reasonable prospect of success and are therefore struck out and dismissed pursuant to Rule 37 of the Tribunal's Rules of Procedure.
3. These determinations have no impact on the claims brought against R1.

Employment Judge M Byrne
Date: 13 October 2023