



## EMPLOYMENT TRIBUNALS

**Claimant:** Ms S-L Kirkham  
**Respondent:** CS Bookkeeping Services (Midlands) Ltd

**Heard at:** Midlands West (by CVP)

**On:** 30/10/2023  
**Before:** Employment Judge Mr J S Burns

### Representation

**Claimant:** in person  
**Respondent:** No appearance

## JUDGMENT

By 14/11/23 the Respondent must pay the Claimant £3189.06

## REASONS

I heard evidence from the Claimant and was referred to a bundle of 56 pages. The Claimant worked for the Respondent from 7/2/21 until she was dismissed for redundancy on 31/3/23. The Respondent failed to pay her the following sums due:

### Statutory Maternity Pay

Balance January 2023 £476.20

Balance February 2023 £405.72

### Wages

February 2023 £339.20

March 2023 £1017.90

Pay in lieu of holidays £610.74

Redundancy payment £339.30

**Total: £3189.06**

In addition the Claimant claimed £1258 due by her to a third party under a CCJ. This cannot be awarded to her against the Respondent in these proceedings.

Mr J S Burns  
Employment Judge  
30/10/2023