



# EMPLOYMENT TRIBUNALS

Claimant: Mr J Sanderson  
Respondent: Fair Square Europe Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

In default of the Respondent a Response within the relevant time limit and having regard to Rule 21, Schedule 1 of the Employment Tribunal (Constitution and Rules of Procedure) Regulations 2013, the Judgment of the Tribunal is that:

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£923.07**.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£2307.65**.
3. The respondent has failed to pay the claimant’s holiday entitlement and must pay the claimant **£517.02**.
4. The sums payable above are the gross amounts to be paid and the claimant is responsible for any in come tax and National Insurance contributions thereon.

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Employment Judge **J Jones**  
Date: 26 October 2023

JUDGMENT SENT TO THE PARTIES ON

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE