



EMPLOYMENT TRIBUNALS

Claimant: Mr A Agbodo

Respondent: University College of Birmingham

Heard at: Birmingham

On: 23 – 26 October 2023

Before: Employment Judge Meichen, Mrs S Bannister, Ms S Campbell

Appearances

For the claimant: in person

For the respondent: Mr P Wilson, Counsel

JUDGMENT

1. The respondent subjected the claimant to direct race discrimination by:
 - a. Denying him the opportunity to apply for an associate professorship, and
 - b. Awarding an associate professorship in August 2021 to another candidate - Katherine Hyatt - based on different conditions than those that were imposed on the claimant.
2. The other claims and allegations brought by the claimant are dismissed.
3. The respondent shall pay to the claimant compensation for injury to feelings of £18000.
4. The respondent shall pay the claimant interest on the above in the sum of £3590.14 (calculated at 8% from 30 April 2021 to 26 October 2023).
5. The total sum to be paid to the claimant by the respondent for injury to feelings inclusive of interest is £21590.14. The recoupment provisions do not apply to this award.

Employment Judge Meichen
30 October 2023