



EMPLOYMENT TRIBUNALS

Claimant: Ms S Alam

Respondent: Barts Health NHS Trust

Heard at: London Central (by CVP)

On: 25 October 2023

Before: Employment Judge Davidson

REPRESENTATION:

Claimant: Mr A Pickett, Counsel

Respondent: Mr D Bayne, Counsel

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

Disability

1. At the relevant time the claimant was a disabled person as defined by section 6 Equality Act 2010 because of disc bulge/prolapsed disc.
2. The complaint of failure to make reasonable adjustments can therefore proceed.

Employment Judge Davidson
25 October 2023

Judgment sent to the parties on:

25/10/2023

For the Tribunal:

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

