

## **EMPLOYMENT TRIBUNALS**

Claimant

Mrs Plamena Fernandes

v

Respondents NTT Data UK Limited

## PRELIMINARY HEARING

Heard at: London Central (in person)

On: 27<sup>th</sup> October 2023

Before: Employment Judge Gidney

Appearances

For the Claimant:Mr Toby Pochron (Solicitor)For the Respondents:Mr Carlton Fernandes (Litigation Friend & Husband)

## JUDGMENT

The Judgment of the Tribunal is that:

- 1. All of the Claimant's claims are struck out on the following grounds:
  - a. Non-compliance with the Order to provide further particulars of the Claimant's claim as set out in paragraph 8 of the Case Management Order of Employment Judge Nash dated 18<sup>th</sup> August 2023, despite two strike out warnings sent to the Claimant by Employment Judge Nash on 6<sup>th</sup> October 2023 and 12<sup>th</sup> October 2023, pursuant to Rule 37(1)(c) of the Employment Tribunals Rules of Procedure; and,

b. That the Tribunal considers that it is no longer possible to have a fair hearing in respect of the Claimant's claims, pursuant to Rule 37(1)(e) of the Employment Tribunals Rules of Procedure.

27<sup>th</sup> October 2023

## **Employment Judge Gidney**

Sent to the parties on: 27/10/2023 For the Tribunal:

"The reasons for this decision were given orally at the hearing. Written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of this written judgment being sent to the parties.

Public access to employment tribunal decisions: Note that both judgments and reasons for the judgments are published, in full, online at <u>www.gov.uk/employment-tribunal-decisions</u> shortly after a copy has been sent to the parties".