



EMPLOYMENT TRIBUNALS

Claimant: Mr Mathios Berhane

Respondents: (1) Mr Adebowale Olujimi
(2) Mrs Olugbesoye Olujimi

RECORD OF A PRELIMINARY HEARING

Heard at: London Central Employment Tribunal **On:** 23rd October 2023
By Cloud Video Platform (CVP)

Before: Employment Judge Gidney

Appearances

For the Claimant: Mathios Berhane

For the Respondent: David Tinkler (Counsel)

JUDGMENT

UPON hearing the Claimant's application for a reconsideration of the Judgment sent to the parties on 25th August 2023 and for the reasons given orally today,

AND UPON the Claimant providing further clarity on his particulars of less favourable treatment in his claims of direct sex and race discrimination,

It is the Judgment of the Tribunal is that:

- 1. The Claimant's application for a reconsideration of the Judgment sent to the parties on 25th August 2023 is dismissed.**

2. The Claimant's particulars of less favourable treatment in his claims of direct sex and race discrimination, as set out below, are dismissed on withdrawal by the Claimant:

- a. Paragraph 8.5.1(i) of the Case Management Order dated 26th July 2023 namely *'between January and April 2021 the Claimant was paid 60% of her salary whilst Ms Lister was paid 80% of hers'***

- b. Paragraph 8.5.1(iii) of the Case Management Order dated 26th July 2023 *'the Claimant was downgraded to a zero hours contract whilst Ms Lister's contract was not downgraded'*.**

23rd October 2023

Employment Judge Gidney

Sent to the parties on:

25/10/2023

For the Tribunal:

"The reasons for this decision were given orally at the hearing. Written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of this written judgment being sent to the parties.

Public access to employment tribunal decisions: Note that both judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties".