



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mr H James**

**v**

**Caudwell Properties (CP109) Ltd**

**Heard at:** London Central (in public; by video)    **On:** 26 & 27 October 2023

**Before:** Employment Judge Klimov

**Appearances:**

For the claimant: in person

For the respondent: Mrs E Goodwin, retired solicitor

## JUDGMENT

1. The claimant was not an employee of the respondent within the meaning of s.230(1) Employment Rights Act 1996.
2. Accordingly, the claimant's claim for unfair dismissal fails and is dismissed.

**Employment Judge Klimov**

27 October 2023

Sent to the parties on:

27/10/2023

For the Tribunals Office

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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