



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Mr D Mead

AND

**Respondent**  
Carter Technical Mouldings Limited

**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

**HELD IN CHAMBERS AT Plymouth ON**

**4 October 2023**

**THE TIME FOR PRESENTING A RESPONSE HAVING EXPIRED AND NO  
VALID RESPONSE HAVING BEEN PRESENTED**

**JUDGMENT UNDER RULE 21**

1. The claimant was unfairly dismissed; and
2. The claimant is entitled to a statutory redundancy payment; and
3. The claimant's claim for breach of contract succeeds in respect of his notice pay; and
4. The claimant's claim for unlawful deduction from wages succeeds; and
5. The claimant's claim for accrued but unpaid holiday pay succeeds; and
6. The appropriate remedy will be determined at a hearing notice of which is attached.

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Employment Judge N J Roper  
Dated 4 October 2023

Judgment sent to Parties on  
25 October 2023 By Mr J McCormick

For the Tribunal Office