



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimants**

and

**Respondent**

- (1) Lauren Woodhouse
- (2) Francine Timson

Intact Move Ltd

**Held at: Exeter by Video**  
**Before: Employment Judge Smail**

**On: 6 October 2023**

## Appearances

**Claimants:** In Person  
**Respondent:** Mr Butler, Director

# JUDGMENT

1. The Claimants' claims of unauthorised deductions from earnings and breach of contract in the form of failure to be given notice of dismissal are well-founded.
2. The Respondent must pay the **First Claimant** £1,950 gross owed wages for 20 December 2022 to 13 January 2023 and £650 gross notice pay, being **£2,600** gross in total.
3. The Respondent must pay the **Second Claimant** £964 gross unpaid wages for 20 December 2022 to 13 January 2023 and £240 gross notice pay, being **£1204** gross in total.

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Employment Judge Smail  
Date: 06 October 2023

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Judgment sent to the parties on  
25 October 2023 By Mr J McCormick

For the Tribunal Office

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