



EMPLOYMENT TRIBUNALS

Claimant: Ms A Riva

Respondent: Woodhall Support Services Ltd

JUDGMENT

The claim for unfair dismissal is struck out.

REASONS

1. By a letter dated 18 April 2023 the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the claim should not be struck out because the claimant did not have the requisite two years service to be entitled to bring a claim for unfair dismissal under section 108 of the Employment Rights Act 1996.
2. The claimant sought to pursue a claim for automatic unfair dismissal under section 104 (1)(b) of the Employment Rights Act 1996. That claim is struck out because it has no reasonable prospect of success because the infringement complained occurred after the allegation that a relevant statutory right was infringed.
3. This strike out does not affect the other claims brought by the claimant.

Employment Judge C L Taylor

Employment Judge C L Taylor
24 October 2023

JUDGMENT SENT TO THE PARTIES ON

Miss Z Ravat
25 October 2023

FOR THE TRIBUNAL OFFICE